The board shall hire all employees on the basis of ability and the district's needs.

The district is an equal opportunity employer and shall not discriminate in its employment practices and policies with respect to hiring, compensation, terms, conditions, or privileges of employment because of an individual's race, color, national origin, religion, sex, age, disability, or genetic information. Discrimination on any of these characteristics will not be tolerated. The district will make reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.

Inquiries regarding compliance may be directed to (position, address, phone number of the district compliance coordinator) or to:

Equal Employment Opportunity Commission Gateway Tower II 400 State Ave., Suite 905 Kansas City, KS 66101 (913) 551-5655 kansascityintake@eeoc.gov

or

Kansas Human Rights Commission 900 SW Jackson, Suite 568-S Topeka, KS 66612-1258 (785) 296-3206 khrc@ks.gov

or

United States Department of Education Office for Civil Rights One Petticoat Lane 1010 Walnut Street, Suite 320 Kansas City, Missouri 64106 (816) 268-0550 OCR.KansasCity@ed.gov

Approved: 7/01; 7/6; 10/08; 3/16; 8/22

KASB Recommendation - 2/98; 8/98; 6/06; 4/07; 12/15; 6/19