GAAE <u>Bullying by Staff</u> (See EBC, GAAB, JDD, and JDDC)

GAAE

The board of education prohibits bullying in any form by any student,

staff member, or parent towards a student or by a student, staff member or par-

ent towards a staff member, on or while using school property, in a school ve-

hicle or at a school-sponsored activity or event. For the purposes of this poli-

cy, the term "bullying" shall have the meaning ascribed to it in Kansas law.

The administration shall propose, and the board shall review and ap-

prove a plan to address bullying as prohibited herein. The plan shall include

provisions for the training and education of staff members.

Staff members who bully others in violation of this policy may be sub-

ject to disciplinary action, up to and including suspension and/or termination.

If appropriate, staff members who violate the bullying prohibition shall be re-

ported to local law enforcement.

Approved: 10/08; 2/14

GAAE BULLYING BY ADULTS

- Sample Form -

Retype to suit local needs, remove from policy book and file with the clerk and principals. Form could also be included in staff handbooks.

| Rep | ort to Local Law Enfor | cement |
|-----|------------------------|--------|
| | USD | |

Pursuant to Kansas law, the administrator or other school employee whose signature appears below is reporting the following crimes:

Briefly describe each incident and the person/s involved in a misdemeanor or felony behavior at school, on school property, or at a school activity.

| Date | School/Location | Person/s Involved | Brief Description of bullying incident/s. |
|------|-----------------|-------------------|---|
| 1. | | | |
| 2. | | | |

| School | Districts | are requir | red by | Federal | Law | and | K.S.A. | 72-6311 | to | protect | the |
|---------|-----------|------------|--------|---------|-------|-----|--------|---------|----|---------|-----|
| privacy | rights of | students | under | the age | of 18 | | | | | | |

| Signed: | |
|-------------------------|----------------------------|
| Administrato | r or other school employee |
| c/o Superintendent, USD | : c/employee's file |