
Request for Proposal

To

Manage a School Food Service Program

USD 307 Ell-Saline

March 6, 2025

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotope, American Sign Language), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/ad-3027.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

- (1) mail**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
- (2) fax:**
(833) 256-1665 or (202) 690-7442; or
- (3) email:**
program.intake@usda.gov

This institution is an equal opportunity provider.

Request for Proposal to Manage a School Food Service Program

USD 307 Ell-Saline invites written proposals from qualified companies for management of the school system's food service operation, which includes the programs, checked below:

- School Breakfast Program (SBP)
- National School Lunch Program (NSLP)
- Afterschool Snack Program (ASP)
- Special Milk Program (SMP)
- Fresh Fruit and Vegetable Program (FFVP), as described in Exhibit A, 12, C.
- Summer Food Service Program (SFSP), as described in Exhibit A, 12, A.
- Seamless Summer Option, as described in Exhibit A, 12, B.
- Child and Adult Care Food Program (CACFP) Breakfast as described in Exhibit A, 12, D.
- Child and Adult Care Food Program (CACFP) Lunch/Supper as described in Exhibit A, 12, D.
- Child and Adult Care Food Program (CACFP) Snacks (including At-Risk Afterschool Meals) as described in Exhibit A, 12, D.
- Internal catering services as described in Exhibit A, 13, A.
- Concessions as described in Exhibit A, 13, B.
- A la carte items/meals
- Other: _____

The successful company shall be required to enter into a contract that incorporates this Request for Proposal (RFP), including all of its exhibits, and the contractor's Proposal. Significant general contract terms and conditions will include, but are not limited to, those in this RFP.

If necessary and agreed upon by both the Sponsor and Contractor, an addendum to this RFP will be submitted to Kansas State Department of Education (KSDE), Child Nutrition & Wellness for approval. The RFP and subsequent signed agreement shall be approved by KSDE prior to the contract implementation. Sponsor may not amend the agreement without prior approval from KSDE. Food service funds can only be used by the Sponsor to pay for contracts after KSDE has approved.

For guidance on completing and submitting a proposal, refer to pages 6 through 7 of this RFP.

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Request for Proposal to Manage a School Food Service Program

I. Background of Requestor

USD 307 Ell-Saline (hereinafter referred to as the SPONSOR) administers the U.S. Department of Agriculture's Child Nutrition Programs. The company issuing the proposal, under these specifications, will be hereinafter referred to as the CONTRACTOR. The contract will be between the CONTRACTOR and the SPONSOR. Information about the SPONSOR's organization is provided in Exhibit A - Sponsor Profile.

The Child Nutrition & Wellness Section of the Kansas State Department of Education, hereinafter referred to as KSDE, administers Child Nutrition Programs at the State level. Federal regulations require the aforementioned contract to be approved by KSDE prior to implementation.

II. Purpose of Request

The purpose of this solicitation is to provide for the management of the SPONSOR's school food service operation. The CONTRACTOR will assume responsibility for the efficient management of the food service program including the responsibilities specified in Exhibit H, Division of Responsibilities for the Food Service Program.

III. Time Schedule

The SPONSOR will use the following time line to select a food service management company:

<u>Date/Time</u>	<u>Task</u>
March 6, 2025	Advertise Request for Proposal (45 days)
March 25, 2025 at 9:00am	Pre-proposal Conference and Visitation
April 21, 2025	Deadline for Offerors to Submit Proposals
April 21, 2025 - April 28, 2025	Evaluation of Proposals by Proposal Evaluation Committee
April 29, 2025 - May 8, 2025	Contract Negotiations Begin, if applicable
May 12, 2025	Award of Contract by Sponsor's Governing Board

IV. Instructions

- A. Further information or copies of the Request for Proposal may be obtained by contacting Jennifer Johnson, USD 307 Board Clerk, Ell-Saline District Office, 412 E Anderson Street, PO BOX 157, Brookville, KS 67425; (785)914-5602; jenniferj@ellsaline.org.
- B. Proposals must be submitted as indicated below (Sponsors may select one or both options below):
 - Three copies of the proposal must be submitted in sealed envelopes or containers marked plainly and prominently as follows: "Proposal to Manage a School Food Service Program for USD 307 Ell-Saline".
 - Electronic submission of proposal must be sent with the subject "Proposal to Manage a School Food Service Program for USD 307 Ell-Saline".
- C. The proposal should be addressed to Brian Rowley, 412 E Anderson Street, PO BOX 157, Brookville, KS 67425, browley@ellsaline.org and/or Jennifer Johnson, 412 E Anderson Street, PO BOX 157, Brookville, KS 67425, jenniferj@ellsaline.org per the selection(s) above.
- D. Proposals are due no later than 12:00 PM, Monday, April 21, 2025. No proposals will be accepted after this deadline.

- E. Documents submitted by the Contractor as a response to this Sponsor's Request for Proposal are property of the Sponsor, and Contractor relinquishes the rights to the response of this proposal as submitted by the Contractor.
- F. The SPONSOR, by means of its Proposal Evaluation Committee, reserves the right to solicit best and final offers from the three most responsive proposers after a joint conference with these proposers.
- G. The proposer is responsible for personally examining the job sites where work under the proposal document is to be performed. Such visits will be scheduled through Jennifer Johnson, 412 E Anderson Street, PO BOX 157, Brookville, KS 67425, jenniferj@ellsaline.org, (785)914-5602.
- H. A pre-proposal conference to review the contents of the Request for Proposal and to arrange inspection visits will be held on Tuesday, March 25, 2025, at 9:00 AM at USD 307 Ell Saline District Office, 412 E Anderson Street, Brookville, KS 67425.
- I. The FSMC or their authorized representatives are expected to fully inform themselves as to the conditions, requirements, and specifications before submitting proposals; failure to do so will be at the FSMCs own risk and cannot secure relief on the plea of error. Thus the SPONSOR will accept no pleas of ignorance regarding any item in this contract as a basis for any claim by the CONTRACTOR for extra charges or fees.
- J. Please ensure that all of the following are completed and included in the proposal package.
 - Exhibit J Contractor Profile
 - Exhibit K Certificate of Independent Price Determination
 - Exhibit L Miscellaneous Contractor Proposals
 - Exhibit M Required Equipment to Prepare and Serve Proposed Menus in Exhibit B
 - Exhibit N Food Service Management Company Fee Proposal
 - Exhibit O Personnel and Staffing Plans
 - Exhibit P Plans to Increase Program Participation
 - Exhibit Q Plans to Implement Local Foods
 - Exhibit R Anti-Kickback Clause
 - Exhibit S Certification Regarding Lobbying Activities
 - Exhibit T Debarment Attestation
 - Performance Security Performance Security as specified in Section XVI, as applicable
- K. Prior to the proposal submission deadline, the proposer shall be required to register with Child Nutrition and Wellness, Kansas State Department of Education. Registration requirements include the completion and approval of the State of Kansas Food Service Management Company Application for Registration form, and the Certification Regarding Lobbying Activities and Disclosure of Lobbying Activities. Per 2 CFR Part 200.213 the contracted party cannot be disbarred, suspended or otherwise excluded from or ineligible for participation in the USDA Child Nutrition Programs as identified on the federal Excluded Parties List System. The proposer awarded the contract must annually meet the registration requirements.

V. Selection Criteria

The Selection Criteria (Exhibit F) will be used by the SPONSOR to determine which Food Service Management Companies will be selected for special consideration. The final selection will be subject to review and approval by the SPONSOR's Proposal Evaluation Committee's recommendation as to what contractor should be awarded the contract based on the scoring criteria listed in Exhibit F. The contract will be awarded to the responsible bidder/proposer whose bid or proposal is responsive to the RFP and is most advantageous to the SFA, with price and other factors considered. Although Price alone is not the sole basis for award, it remains the primary consideration when awarding a contract. Selection of not more than three (3) contractors for special consideration and one (1) contractor for the ultimate work will be based on the following criteria:

- A. Qualifications / Experience of Management Team (Exhibit J)
- B. Number / Adequacy of Client References (Exhibit J)
- C. Miscellaneous Contractor Proposals (Exhibit L)
- D. Food Service Management Company Fee Proposal (Exhibit N)
- E. Personnel Staffing Plans (Exhibit O)
- F. Quality of Food Service (Exhibit B)
- G. Plans to Increase Participation (Exhibit P)

VI. Basic Program Information

Information in the following exhibits is provided to assist the CONTRACTOR in preparing a response to this Request for Proposal.

- Exhibit A Sponsor Profile
- Exhibit B 21-Day Cycle Menu
- Exhibit C Purchasing Specification
- Exhibit D Participation
- Exhibit E Current Price Schedule
- Exhibit F Selection Criteria
- Exhibit G Division of Costs for the Food Service Program
- Exhibit H Division of Responsibilities for the Food Service Program
- Exhibit I Sponsor Policies Impacting the Food Service Program

VII. General Requirements

- A. Sponsor Retains Control: The SPONSOR shall retain control of quality, extent and general nature of its food service. The SPONSOR, through its agreement with the Kansas Department of Education to operate the National School Lunch Program, and other USDA Child Nutrition Programs operated under this contract, will be primarily responsible for ensuring that the CONTRACTOR is in compliance with all USDA Program requirements that bear on the CONTRACTOR's operation of the school food service.
- B. Compliance with Laws: The CONTRACTOR shall comply with all Federal, State, and local laws.

- C. The CONTRACTOR shall comply with all of the SPONSOR's building rules and regulations.
- D. Compliance with Child Nutrition Program Laws, Regulations, Guidance and Agreements: The CONTRACTOR shall operate the food service program meeting all requirements under the National School Lunch Act, Child Nutrition Act, and The Healthy Hunger-Free Kids Act. The CONTRACTOR shall conduct program operations in accordance with 7 CFR Parts 210, 215, 220, 225, 226, 245, 250 and USDA Food and Nutrition Service instructions and policies. The CONTRACTOR shall comply with the terms of the SPONSOR's Child Nutrition Program agreement with KSDE. The Contractor agrees to comply with the implementation of section 10 of the Child Nutrition Act of 1966, 42 USC 1779, as amended by the Healthy, Hunger-Free Kids Act of 2010 which requires that all food sold outside of the school meal program, on the school campus and at any time during the school day must meet the nutrition standards set forth in the Final Rule titled "National School Lunch Program and School Breakfast Program: Nutrition Standards for All Foods Sold in School as Required by the Healthy, Hunger-Free Kids Act of 2010."
- E. Participation Promotion: The CONTRACTOR shall promote maximum participation in the Child Nutrition Programs using the plans described in the RFP, Exhibit P, Plans to Increase Program Participation.
- F. Feeding Eligible Children: The SPONSOR's written policy requiring feeding of eligible children free or at a reduced price shall apply to the CONTRACTOR's food service operation and hereby in all respects be made a part of the agreement.
- G. Health/Nutrition Promotion: The CONTRACTOR shall promote nutrition/health education as required by the local county, State, or Federal governments and as approved by the SPONSOR's board of education. The SPONSOR shall inform the CONTRACTOR of any such requirements.
- H. Environmental: As specified in 7CFR, Section 3016.36(i)(12), the CONTRACTOR and the SPONSOR shall comply with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 USC 1857(h)), section 508 of the Clean Water Act (33 USC 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR Part 15), which prohibit the use under non-exempt Federal contracts, grants or loans of facilities included on the EPA list of Violating Facilities. Violations shall be reported to the U.S. Department of Agriculture and to the USEPA Assistant Administrator for Enforcement (EN-329).

Per 2 CFR, Section 200.322, the CONTRACTOR and the Sponsor must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

- I. Equal Employment: The SPONSOR and CONTRACTOR shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and as supplemented in Department of Labor regulations (41CFR Part 60) pursuant to 7CFR, Section 3016.36(i)(3).

- J. Work Hours: The SPONSOR and CONTRACTOR shall comply with the Fair Labor Standards Act, as amended, to include Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708) as supplemented by Department of Labor regulations (29 CFR, Part 5) pursuant to 7CFR, Section 3016.36(i)(6).
- K. Nondiscrimination: The SPONSOR and CONTRACTOR shall not discriminate on the basis of disability, race, color, sex, national origin or age as defined by applicable governmental law, in the recruitment, selection, training, utilization, promotion, termination, or other employment related activities concerning food service personnel pursuant but not limited to Titles VI and VII of the Civil Rights Act of 1964. This fundamental rule of conduct will be clearly communicated to all employees, prospective employees and the community at large. In addition, each part affirms that it is an equal opportunity and affirmative action employer.
- L. Drug Free Workplace: The CONTRACTOR shall comply with the Government-wide Requirements For Drug-Free Workplace (DFW). The DFW requirements include making a good faith effort, on a continuing basis, to maintain a drug-free workplace. Those measures are to: (1) Publish a drug-free workplace statement and establish a drug-free awareness program for employees as identified in 7 CFR 3021.205 through 3021.220; and (2) Take actions concerning employees who are convicted of violating drug statutes in the workplace identified in 7 CFR 3021.225. The statement must be given to each employee who will be engaged in the performance of the contract and that statement must: (a) Tell employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace; (b) Specify the actions that will be taken against employees for violating that prohibition; and (c) Inform each employee that, as a condition of employment under any award, he or she: (1) Will abide by the terms of the statement; and (2) Must notify in writing if he or she is convicted for a violation of a criminal drug statute occurring in the workplace and must do so no more than five calendar days after the conviction.
- M. Davis-Bacon Act, as amended (40 U.S.C. 3141- 3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141- 3144) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.
- N. Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR § 401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or

research work under that “funding agreement,” the recipient or sub recipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

VIII. Food Service Operations Requirements

- A. The CONTRACTOR shall provide specified types of service in the locations listed in the RFP, Exhibit A, Sponsor Profile. The CONTRACTOR and the SPONSOR may agree to add or delete locations.
- B. The CONTRACTOR shall be entitled to use the SPONSOR's facilities for the preparation and service in regards to the terms of this RFP and subsequent agreement of food at the sites listed in the RFP and Exhibit A, Sponsor Profile.
- C. If applicable, per approval by KSDE and if the CONTRACTOR is in agreement, the SPONSOR may request that the CONTRACTOR provide additional food service programs (i.e., Afterschool Snack Program, Summer, CACFP, Breakfast) if the sponsor's needs dictate these services would be beneficial to the SPONSOR. Should the CONTRACTOR agree to provide additional food service programs the meal equivalent factor shall be used to bill the SPONSOR for meals provided in the additional food service program(s) as specified in Exhibit N. Otherwise, a fee structure differentiating from the fee structure as specified in Exhibit N would constitute a material change to the agreement.
- D. The SPONSOR reserves the right, at its sole discretion, to sell or dispense any food or beverage before or after the SPONSOR's regularly scheduled lunch or breakfast periods provided such use does not interfere with the operation of the school lunch and/or breakfast and/or special milk and/or after school care snack programs, and is in compliance with State and Federal laws.
- E. The CONTRACTOR may not subcontract for the total meal, with or without milk, or for the assembly of the meals.
- F. Per 7 CFR 226.6 (i)(11) All breakfasts, lunches and suppers delivered for service in Child and Adult Care Food Program outside-school-hours care centers (including At-Risk sites) and the Summer Food Service Program shall be unitized, with or without milk. Transport sheets shall be completed by the CONTRACTOR.
- G. Auxiliary Businesses (as appropriate): The following services are included in this Request for Proposal:
 - 1. Special Services/Internal Catering/Concessions: The CONTRACTOR shall provide for special functions on a per event basis to be mutually agreed upon with consent from the SPONSOR (refer to Exhibit A, item 13 for specific service requests).
 - 2. Vending: The CONTRACTOR shall not provide vended beverages and snacks. All vended items shall comply with the National School Lunch and School Breakfast Program: Nutrition Standards for All Foods Sold in School as required by the Healthy, Hunger-Free Kids Act of 2010.
 - 3. External Catering, not for the Sponsor's benefit, and all other items and programs not specifically addressed in this Request for Proposal require a separate contract. All costs associated (direct and indirect) with external catering (not for sponsors benefit and not specified in Exhibit A, 13) will be addressed in a separate contract.

The CONTRACTOR shall maintain separate and proper accounting and control for each auxiliary business it operates pursuant to this agreement.

All revenues from the operation of an auxiliary business/program, less all relevant cost and expenses, shall accrue to the SPONSOR. Revenues must equal or exceed all costs to the school food service, direct and indirect.

- H. Menu Cycle: The CONTRACTOR must adhere to the menu cycle specified in Exhibit B for the first twenty-one (21) days of meal service. Changes thereafter may be made with approval from the SPONSOR.
- I. Menu Planning and Approval: The CONTRACTOR will be responsible for all menu planning. The SPONSOR shall review and approve all menus prior to preparation and service of food. The CONTRACTOR shall provide proposed menus to the SPONSOR 10 business days in advance of the service date. The SPONSOR shall review and approve the menus 7 business days in advance of the service date.
- J. Menu Standards: Menu standards, as presented in the twenty-one (21) day cycle menu, must be maintained as to type and quality of meal service. The CONTRACTOR shall serve reimbursable meals that comply with the Nutrition Standards for School Meals established by USDA in Federal regulations for the National School Lunch Program and the School Breakfast Program. Refer to Attachment 1.

If SFSP meals shall be provided by the CONTRACTOR per the Agreement, the CONTRACTOR shall serve reimbursable meals that comply with the Summer Food Service Program meal pattern requirements in 7 CFR 225.16(d). Refer to Attachment 2. The CONTRACTOR shall bill the SPONSOR for SFSP meals per Exhibit N.

If CACFP meals shall be provided by the CONTRACTOR per the Agreement, the CONTRACTOR shall serve reimbursable meals that comply with the Child and Adult Care Food Program (CACFP) meal pattern requirements. Refer to Attachment 3. The CONTRACTOR shall bill the SPONSOR for CACFP meals per Exhibit N.

The CONTRACTOR shall provide meals that meet any subsequent changes to the meal pattern based on appropriations bills and/or reauthorization and any USDA waivers and guidance issued or authorized during the duration of the contract.

- K. Menu Choices: The CONTRACTOR shall provide choices of menu items for lunches and breakfasts. Based on recommendations from the Food Service Advisory Council, menu items may change throughout the school year based on the advisory committee input and recommendations. The contractor shall work with the SPONSOR to implement recommendations.
- L. Special Diets: In accordance with Federal regulations and FNS Instruction 783-2, the CONTRACTOR shall make substitutions in reimbursable meals as specified by a medical authority that is authorized by Kansas state law to write medical prescriptions, i.e., licensed physician (MD or DO) OR a physician's assistant (PA) or an advanced practice registered nurse (APRN) authorized by their responsible licensed physician, for individual participating children unable, because of a disability, to consume specified foods. The SPONSOR shall notify the CONTRACTOR of any such special dietary needs.
- M. A la carte: For the purposes of determining a meal equivalent, a la carte revenue will be divided by the Meal Equivalent Factor as stated in the FSMC agreement and any subsequent renewal addendums. The Meal Equivalent Factor will be updated by KSDE based upon the total Federal and State reimbursement for free lunches in effect at the time. In order to offer a

la carte food service, the CONTRACTOR must also offer free, reduced price and full price (i.e. paid) reimbursable meals to all eligible children. The SPONSOR shall approve all a la carte items served by the CONTRACTOR in advance of sale. The Sponsor will retain the sole authority to determine a la carte prices. All a la carte items shall comply with the National School Lunch and School Breakfast Program: Nutrition Standards for All Foods Sold in School as required by the Healthy, Hunger-Free Kids Act of 2010.

- N. Kitchen Maintenance: The CONTRACTOR will be responsible for maintaining the kitchen area and meeting all safety and sanitation laws and regulations.
- O. Food Safety and Sanitation: The CONTRACTOR will develop and follow the Hazard Analysis Critical Control Point (HACCP) plan which complies with the Kansas State Department of Education and Kansas Department of Agriculture standards for the process approach to HACCP implementation. The CONTRACTOR will be responsible for routine cleaning and housekeeping in the food preparation and service areas including food service equipment, kitchen floors, hoods, and grease filters.
- P. Unacceptable Meals: No payment shall be made for meals that are spoiled, unwholesome or disallowed by appropriate authority at time of service; or those that do not meet the specifications developed by the SPONSOR; or do not otherwise meet the intent of this agreement; provided however, that no deduction shall be made unless the SPONSOR shall give the CONTRACTOR written notification, specifying the number of meals for which the SPONSOR intends to deduct payment and setting forth the reasons for the deduction.
- Q. Wellness Plan: The CONTRACTOR shall follow the SPONSOR's local Wellness Policy that includes the areas of nutrition, nutrition promotion and education, physical activity and integrated school wellness. The CONTRACTOR's management team member shall serve as a food service representative member of the local wellness committee.
- R. USDA Donated Foods and Commodities: At the time of the RFP, Kansas schools receive cash-in-lieu of commodities. If that should change during the duration of the contract or during the subsequent four (4) renewal years, the following provisions would be enacted: Any federally donated commodities received by the SPONSOR and made available to the CONTRACTOR will accrue only to the SPONSOR's food service operation and be utilized therein. Such donated commodities shall be kept separate and apart from the purchased inventory of food and supplies. To the maximum extent feasible, the CONTRACTOR shall use any food donated by USDA for the use of the SPONSOR in the preparation of the meals and other food served to children. The CONTRACTOR shall maintain adequate storage practices, inventory and control of such donated foods to ensure that its use and responsibility for the donated foods is in compliance with the SPONSOR's agreement with the State distributing agency. The CONTRACTOR shall give the SPONSOR, USDA, and appropriate State Representatives access to the storage areas for donated commodities.
- S. Food Specifications: The CONTRACTOR will provide detailed specifications for each food component served as specified in 7 CFR Part 210 and adhere to those standards described in Exhibit C, Purchasing Specifications.
- T. Price of Meals: The SPONSOR will retain control of establishing prices for reimbursable meals, a la carte service, vending machines and adult meals. Prices will be altered only at the direction of the Sponsor. Per SP 20-2016 all non-program foods shall be priced adequately to comply with the non-program foods revenue requirement.
- U. Adult Meals: The SPONSOR's and the CONTRACTOR's employees may purchase

meals/milk/snacks at the option and direction of the SPONSOR at prices approved by the SPONSOR. Charges billed to the Sponsor by the Contractor for meals/milk/snack will be billed per the meal equivalent noted in Exhibit N. Beverages such as coffee or tea shall be provided by the Contractor as part of the Adult meal charge. Per the discretion of the Sponsor, food service employees may be provided meals at no charge. The SPONSOR shall provide gratis meals to food service staff and/or adults directly involved in the operation and administration of the Child Nutrition Programs. Gratis meals provided to Contractor employees shall not be charged to the Sponsor.

V. Food Service Employee Gratis Meals: The CONTRACTOR and the SPONSOR shall mutually agree upon the method of payment for food service employee meals. The following options are available for determining responsibility for the cost of gratis meals provided to food service employees: *(Select ONE option below)*

- The SPONSOR will be charged by the CONTRACTOR for gratis meals provided to food service employees of the SPONSOR. However, no charges will be assessed for gratis meals provided to employees of the CONTRACTOR.
- The SPONSOR will be charged by the CONTRACTOR for all food service employee gratis meals, including those provided to employees of both the SPONSOR and the CONTRACTOR.
- The SPONSOR will not be charged by the CONTRACTOR for any food service employee gratis meals, regardless of whether the meals are provided to employees of the SPONSOR or the CONTRACTOR.

The selected option must be clearly identified in the executed agreement between the CONTRACTOR and the SPONSOR. Any changes to the agreed-upon option require prior written approval from both parties and must comply with applicable program regulations and budgetary constraints.

W. Food Service Advisory Committee: The SPONSOR shall establish and facilitate the advisory committee. The advisory committee shall consist of students, teachers, administrators and parents and will assist in menu planning and address other issues related to food service operations as needed. The advisory committee shall meet, at a minimum, semi-annually. A representative from the CONTRACTOR shall participate in the advisory committee meetings. Each semester, the CONTRACTOR shall cooperate with the SPONSOR to prepare an action plan for consideration by the advisory committee.

X. Summer Feeding Programs: If within the term of the contract, the SPONSOR reserves the right to participate in the USDA Summer Food Service Program or Seamless Summer Option and the CONTRACTOR shall operate the program in conformance to 7CFR 225, 7 CFR 210 and 7 CFR 220.

Y. Fresh Fruit and Vegetable Program (FFVP): If within the term of the contract, the CONTRACTOR agrees to:

- Submit a FFVP 21 Day Cycle menu indicating portion sizes of fruits and vegetables to be served
- Maintain separate records of labor schedules identifying positions and salaries allocated to the Fresh Fruit and Vegetable Program (FFVP)
- Submit to SPONSOR all food and non-food receipts identifying exact products and prices used explicitly for the FFVP.

- Maintain detailed documentation of actual administrative hours worked to ensure that the actual administrative hours of the FFVP are not billed as part of the NSLP Meal programs or not double-billed (if administrative costs are being claimed by the Sponsor). These records will be used to support the SPONSOR'S Claim for Reimbursement.
- Report claim information to the SPONSOR promptly at the end of each month.
- Charges billed to the Sponsor by the Contractor for FFVP will be billed per the meal equivalent noted in Exhibit N.
- Submit records to the SPONSOR monthly and retain records in accordance with 210.23(c).

The SPONSOR shall:

- Apprise the FSMC of all FFVP policies and rules to guarantee the program is operated in compliance with FNS standards.
- Regularly monitor FSMC operations to ensure compliance with relevant FFVP requirements and all provisions of the contract.

Z. Water Availability: As required by the Healthy, Hunger-Free Kids Act, potable water must be made available to students during meal service for free. Per FNS Policy SP 41-2015 school districts may not promote or offer water or other beverages as an alternative selection to the required fluid milk component on the meal service line. Water is not a food component or food item that is required for the reimbursable meal. Offering a choice between water and milk is not permitted.

AA. Value-Added Beverages: If the CONTRACTOR provides value-added beverages during meal service times, these value-added beverages will be offered at no additional charge to students and include beverages such as lemonade, tea, coffee, non-caloric beverages. Should these value-added beverages be offered during meal service times, then they must be offered after the point of service and menus must not exceed weekly dietary specification limits for calories, saturated fat and sodium. The cost responsibility of these value-added beverages shall be that of the contractor and the contractor shall not charge the Sponsor for any of these costs.

BB. Restrictions on the Sale of Milk: In accordance with 7 CFR 210.21 (e) the CONTRACTOR must not directly or indirectly restrict the sale or marketing of fluid milk at any time or in any place on school premises or at any school-sponsored event.

IX. Sponsor Rights and Responsibilities

A. School Day: The SPONSOR reserves the right to cancel or shorten any school day. A twenty-four (24) hour notice will be given to the CONTRACTOR in non-emergency situations. In the event of emergency closure, the SPONSOR shall provide the CONTRACTOR with as much advance notice of the closure as possible, and the SPONSOR will not be charged on that day(s).

B. Locations of Program: The SPONSOR reserves the right to add or delete locations of food service from the list of schools included in the program as conditions may change; however, if SPONSOR does add or delete locations of food service from the list of schools included in the program, it is duly noted by SPONSOR that such action may result in a material change to the agreement and this would constitute either a rebidding of the initial contract or bidding a separate contract to facilitate this addition.

C. Grade Organization: The SPONSOR reserves the right to make any grade level changes it deems necessary.

- D. Use of Facilities: The SPONSOR reserves the right to use school food service preparation areas at times other than when facilities are in use by the CONTRACTOR; however, the CONTRACTOR may require an employee to be present and to be reimbursed by the SPONSOR.
- E. Offer Vs. Serve: The SPONSOR reserves the right to change all but the senior high school lunch program from an “offer” program to a “serve” program at any time it deems to do so.
- F. The SPONSOR shall be legally responsible for the conduct of the food service program per the Sponsor’s Program Agreement with KSDE.
- G. The SPONSOR’s authorized representatives, as well as Kansas State Department of Education, shall have access to the food service facilities at all times.
- H. The SPONSOR may make reasonable requests with respect to the improvement of the operation of the food service program.
- I. The SPONSOR shall supervise and monitor the food service program in such manner as will ensure compliance with all applicable rules and regulations of KSDE and the United States Department of Agriculture (USDA). The Sponsor shall conduct on-site monitoring reviews of each meal service site twice per school year.
- J. The SPONSOR shall be responsible for ensuring resolution of program review and audit findings.
- K. The SPONSOR shall be solely responsible for implementation of its free and reduced price meal policy including development, distribution, approval and maintenance of free and reduced price applications; direct certification and verification activities. These responsibilities shall not be delegated to the CONTRACTOR to any degree.
- L. If the SPONSOR uses the facilities for extracurricular activities before or after the SPONSOR’s regularly scheduled lunch or breakfast period, the SPONSOR shall return facilities and equipment to the CONTRACTOR in the same condition as received, normal wear and tear excepted.

X. Personnel

- A. The CONTRACTOR shall be an independent contractor and not an employee of the SPONSOR. Employees of the CONTRACTOR shall not be considered to be employees of the SPONSOR.
- B. The CONTRACTOR shall comply with all Federal and State laws regarding wages and hours of employment.
- C. The CONTRACTOR shall provide Worker’s Compensation and unemployment insurance for its employees.
- D. The CONTRACTOR shall instruct its employees to abide by the policies, rules and regulations with respect to use of SPONSOR premises as established by the SPONSOR and furnished in writing to the CONTRACTOR.
- E. The CONTRACTOR shall maintain its own personnel policies and fringe benefits for its employees subject to review by the SPONSOR.

- F. The CONTRACTOR shall provide the SPONSOR with a list of its personnel policies.
- G. Staffing patterns shall be mutually agreed upon and be limited to that which is necessary for efficient operation.
- H. If applicable, as indicated in Exhibit H, the CONTRACTOR shall manage the SPONSOR's employees in accordance with the SPONSOR's personnel policies.
- I. The CONTRACTOR shall provide the SPONSOR two full calendar weeks prior to the commencement of operation with a schedule of employees, positions, assigned locations, salaries and hours to be worked. The SPONSOR shall approve the staffing plan prior to commencement of operations and prior to any changes made during the term of the contract.
- J. The SPONSOR shall provide sanitary toilet facilities for the employees of the CONTRACTOR.
- K. The SPONSOR may request in writing the removal of an employee of the CONTRACTOR who violates health requirements or conducts herself/himself in a manner which is detrimental to the physical, mental, or moral well-being of students or of the SPONSOR's personnel. If such removal does not take place within one week of the receipt of the request, a meeting shall be held immediately to resolve the issue.
- L. In the event of the removal or suspension of any such employee, the CONTRACTOR shall restructure its staff without significant disruption in service and hire new individuals, if applicable, back to the initial agreed upon staffing plan/pattern. If the SPONSOR does not indicate in Exhibit O that employees will be transitioned from the Sponsor to the Contractor, the addition of an employee, due to attrition, on the Contractor's payroll and then charged to the Sponsor as a Billback or an amendment is prohibited in a fixed price contract.
- M. All CONTRACTOR and SPONSOR personnel assigned to each school shall be instructed on the use of all emergency valves, switches, and fire and safety devices in the food preparation, serving and dining areas.
- N. The CONTRACTOR shall cause all employees working in the food service program to comply with the SPONSOR's policies dealing with drug-free workplace and the use of tobacco products.
- O. All new and current employees of the CONTRACTOR will meet minimum continuing education standards as specified in the Professional Standards Final Rule at [Federal Register :: Professional Standards for State and Local School Nutrition Programs Personnel as Required by the Healthy, Hunger-Free Kids Act of 2010](#). The CONTRACTOR shall also comply with the hiring and education standards for new Food Service Directors as specified in the Professional Standards Rule. The CONTRACTOR must provide documentation to the SPONSOR to show compliance with the annual training requirements of the Professional Standards Final Rule. Such documentation shall include training hours and topics completed by the employees of the CONTRACTOR. All training costs incurred by the CONTRACTOR shall not be passed on to the SPONSOR and are the responsibility of the CONTRACTOR.

XI. Accountability Requirements

- A. Contract Administrator: The SPONSOR will name a person to represent them as a liaison between the SPONSOR and the successful CONTRACTOR.
- B. Signature Authority: The SPONSOR shall retain signature authority on the program

agreement with KSDE, reduced price and free policy statement and the claims for reimbursement as outlined in Exhibit H, Division of Responsibilities for the Food Service Program.

- C. On-Site Reviews: Authorized representatives of the SPONSOR, the State, and USDA shall have the right to conduct on-site administrative reviews of the food service operation.

- D. Review of Invoices, Bills and Pertinent Records: The SPONSOR shall oversee all the provisions of the contract and the requirements of the CONTRACTOR. This includes the review of all pertinent records, including bills, invoices, and other relevant information to ensure adherence to the specifications outlined in the contract; including but not limited to the Federal rules and regulations, crediting for and use of USDA Commodities, as applicable, and to ensure that the SPONSOR is not being overcharged or double billed. The CONTRACTOR shall also make available to the SPONSOR all Non-program food costs which would include food, labor and direct costs. All such records shall be kept on file on Sponsor's premises for five (5) years after the end of the Federal fiscal year to which they pertain, or for such other period which the U.S. Secretary of Agriculture or appropriate State officials may from time to time determine; provided however, that if audit findings have not been resolved, the records shall be retained beyond the five (5) year period as long as required for the resolution of the issues raised by the audit.

- E. Recordkeeping:
 - 1. The CONTRACTOR shall maintain such records as the SPONSOR will need to support its claim for reimbursement under the National School Lunch Act, Child Nutrition Act, and The Healthy Hunger-Free Kids Act including accurate records of student participation in the food service program and income records categorized by source, type and category of meal or food service. The CONTRACTOR shall provide necessary reports to the SPONSOR within ten (10) days following the end of each month of operation. The SPONSOR, KSDE, USDA or Comptroller General of the United States, or any of their duly authorized representatives shall have access to any books, documents, papers, and records of the CONTRACTOR which are directly pertinent to this agreement, for the purpose of making audit, examination, excerpts and transcriptions. These records shall be maintained at a central location approved by the SPONSOR.

 - 2. If applicable, the CONTRACTOR shall maintain and provide all records that are needed for any Sponsor to Sponsor Contract and or Vended Meals Agreement between the USD (SPONSOR) and other Child Nutrition Program operator to support the Private School's claim for reimbursement under the National School Lunch Act, Child Nutrition Act, and The Healthy Hunger-Free Kids Act.

 - 3. If applicable, the CONTRACTOR shall provide the sponsor all records and invoices needed to support the sponsor's expenditure of Supply Chain Assistance funds and/or Local Food for Schools and Child Care Cooperative Agreement Program (LFSCC) funds.

 - 4. The CONTRACTOR's financial accounting shall be in accordance with KSDE rules and regulations, applicable state laws, and Generally Accepted Accounting Principles (GAAP). The CONTRACTOR must retain records to support the SPONSOR's claim for reimbursement of the daily number of meals served, by type. If the CONTRACTOR employs the food service workers responsible for point of service accountability, then the CONTRACTOR must report daily these meal counts to the SPONSOR.

 - 5. The CONTRACTOR shall maintain records to support all allowable and documented expenses appearing on the periodic operating statement. These records shall be kept in

an orderly fashion according to expense categories as approved by the SPONSOR. Further, copies of all invoices in support of periodic statements will be provided monthly by the CONTRACTOR to the SPONSOR. A detailed expenditure report (in a format mutually agreed to by the parties) will be provided by the CONTRACTOR.

F. Reporting:

1. The CONTRACTOR will maintain an information database from which the SPONSOR will be provided weekly, monthly, quarterly, and annual reports in such detail as may be reasonably expected to manage the program.
2. The CONTRACTOR shall maintain information necessary for the sponsor to prepare State, Federal and SPONSOR fiscal and management reports and other special reports as required by government regulations or SPONSOR requirements.
3. Per 7 CFR Part 210.14(f), Sponsors must comply with the nonprogram foods and revenue requirements. Therefore, per SP 20-2016, the CONTRACTOR will annually provide to the SPONSOR information on food costs and revenues. This information must include food costs for reimbursable meals, food costs for non-program foods, revenue from non-program foods, and total revenue. Nonprogram foods include: a la carte; catering; vending; and student stores operated, or any other sales generated through the nonprofit school food service account not already described.
4. The CONTRACTOR will be responsible for tracking all Buy American exceptions and reporting them in accordance with USDA regulations to the sponsor and as specified in Sponsor Exhibit C.
5. The CONTRACTOR shall not count meals/milk/snacks served to adults for reimbursement under the National School Lunch Program, and/or the School Breakfast Program, and/or Special Milk Program, and/or After School Care Snack Program.

XII. Fee Structure

The CONTRACTOR shall have the exclusive right to operate the SPONSOR's food service program for the sole benefit of the SPONSOR, students, faculty, staff, invited guests and other persons designated by the SPONSOR, and not as a source of profit to the CONTRACTOR, other than from the Fee Per Meal Type that it receives under this agreement.

Definition of Costs and Fees

1. The SPONSOR'S specifications for the price quote and fee structure are found in Exhibit N, Food Service Management Company Fee Proposal.
2. The CONTRACTOR's fee(s) are also found in Exhibit N, Food Service Management Company Fee Proposal
3. Direct operating expenses to be paid by the CONTRACTOR are specified in Exhibit G, Division of Costs for the Food Service Program and are included as part of the fee per meal indicated in Exhibit N.

A. Management and Meal Fee

The SPONSOR shall pay the CONTRACTOR a Management and Meal Fee which is a fixed combined fee including (1) a Management Fee per meal/meal equivalent plus (2) a fee per meal/meal equivalent to cover all costs designated for the CONTRACTOR to pay on Exhibit G, Division of Costs for the Food Service Program.

Billing: The CONTRACTOR shall bill the SPONSOR for the Total Meal fee as specified in Exhibit N. The CONTRACTOR's bill shall be accompanied by documentation, in a format approved by the SPONSOR, which supports all fees claimed.

B. Meal Equivalent

1. The Meal Equivalent Factor shall be utilized in determining equivalent meals for a la carte sales, adult meals, concessions and other non-reimbursable sales and sales accruing from the SPONSOR'S internal catered events.
2. The CONTRACTOR must convert all receipts from non-reimbursable sales to equivalent meals. Charges to the SPONSOR will be made at the meal equivalent fee according to the following formula:

Amount SPONSOR is to be billed for non-reimbursable sales = (total non-reimbursable sales) / (meal equivalent factor) (X) meal equivalent fee.

C. Labor Costs

The fixed price must include all labor and expenses as shown below. These expenses may not be charged back to the SPONSOR in any other manner.

- Menu development specific to the operation
- Nutrition education materials and program expense
- Design services specific to the operation
- Education program via assembly programs, school room programs, parent/teacher meetings, and school food advisory committee meetings
- Personal representation, visitation, and coverage on a regular basis by a principle of FSMC
- All accounting
- All payroll costs and documentation
- Administrative dietetic, nutritional, sanitation, and personnel advice
- All costs incurred in hiring and relocating, if necessary, the FSMC management team
- All training costs for FSMC employees
- All miscellaneous costs to operate the program; i.e., consumable marketing materials
- One-time performance bond, if applicable

XIII. Financial Management

A. General

1. The SPONSOR shall retain control of the school food service account and overall financial responsibility for the food service program. The CONTRACTOR shall not have access to the school food service account nor be required to have access to, deposit into, or withdraw any monies in relation to the SPONSOR'S school food service account.
2. All income accruing to the SPONSOR from the food service program shall remain in the food service program. In addition to accruing to the non-profit school food service account, income must accrue to, remain in the account and only be reinvested back into the Sponsor's food service program.
3. All monies received including federal, state and local payments to the SPONSOR shall accrue to the food service account.

4. The CONTRACTOR shall coordinate the sale of all meals and the necessary collection procedures and ensure that all revenues are delivered to the SPONSOR who shall deposit all revenues in the appropriate school food service account(s).
5. If reimbursement from KSDE is denied as a direct result of the CONTRACTOR's failure to comply with the provisions of this agreement, the CONTRACTOR shall reimburse the SPONSOR for the amount to which it would otherwise have been entitled.
6. No expenditure may be made from the SPONSOR's nonprofit school food service account for any cost resulting from a procurement failing to meet the requirements under the National School Lunch Act and Child Nutrition Act and 7 CFR 210.21 (c) [3]
7. The SPONSOR shall audit the CONTRACTOR's operations once per school semester. The SPONSOR may also conduct special audits as it deems appropriate. The CONTRACTOR shall immediately notify the SPONSOR of any audit, inquiry or legal investigation of its records by a local, State, or Federal authority that is in any way related to the SPONSOR.

B. Payment

1. The CONTRACTOR shall bill the SPONSOR at the close of each period of program operation according to the fixed fee structure as specified in section XVIII Agreement to Manage a School Food Service Program.
2. The SPONSOR shall make payment to the CONTRACTOR as specified in section XVIII Agreement to Manage a School Food Service Program after the submission of a valid bill for each period of program operation. Should the SPONSOR determine that the CONTRACTOR is not billing the SPONSOR according to the terms of the contract or as specified in section XVIII Agreement to Manage a School Food Service Program, then the SPONSOR shall notify the CONTRACTOR of the discrepancy within 14 days from the date of the invoice. The SPONSOR reserves the right to withhold payment to the CONTRACTOR until the invoice is reconciled.
3. The fee per meal and meal equivalent is specified in the RFP, Exhibit N, Food Service Management Company Fee Proposal.

XIV. Licenses, Permits and Taxes

The costs of licenses, permits and taxes shall be considered a direct cost of operation as specified in Exhibit G, Division of Costs for the Food Service Program. The term "license" refers to items such as permits and certificates.

- A. Licenses: The SPONSOR shall obtain and keep in effect all Federal, State, and local licenses required for the operation of the food service program. Such licenses shall be posted in a prominent place within the food service area as required by law or regulation.

The SPONSOR shall obtain State or local health license(s) for any of its facilities, in which meals will be prepared for the SPONSOR's food service programs. Per CFR 210.13 (b) *Food safety inspections: Schools shall obtain a minimum of two food safety inspections during each school year conducted by a State or local governmental agency responsible for food safety inspections. They shall post in a publicly visible location a report of the most recent inspection conducted, and provide a copy of the inspection report to any member of the public upon request.* The SPONSOR is ultimately responsible for ensuring that its sites have been inspected by Kansas Department of Agriculture at least twice per school year. The

SPONSOR shall be compensated for any fines assessed by the regulatory agency that result from negligence on the part of the CONTRACTOR or any employees supervised by the CONTRACTOR.

If the Contractor prepares food or meals for the Sponsor at a facility not on the Sponsor's premises for the Sponsor or any vended meals to a third party Sponsor, per a Vended Meals Agreement per Section XI(e)(2) of this contract, the CONTRACTOR must obtain State or Local Health Licenses for said facility for the duration of this contract and provide proof of such License to the Sponsor prior to any delivery of food to the Sponsor or Vended Meals Agreements.

- B. Employee Health Certificates: The SPONSOR and CONTRACTOR shall not employ any persons to perform services in the food service program who do not meet health requirements under the 2012 or most current Kansas Food Code. All employees working in schools shall have upon employment a Certification of Health for School Personnel under KSA 72-5213. The CONTRACTOR shall make available to the SPONSOR copies of the Certification of Health for School Personnel so that the SPONSOR may verify certificates have been obtained and are on file.
- C. Taxes and Fees: The appropriate party shall be responsible for paying all applicable taxes and fees as specified in Exhibit G, Division of Costs for the Food Service Program. These include, but are not limited to, excise tax, State and local income taxes, payroll and withholding taxes, unemployment taxes, and workers compensation payments for its employees. The SPONSOR AND CONTRACTOR shall indemnify and hold the other party harmless for all claims related to such taxes and fees.

XV. Insurance and Indemnification

- A. General Liability: *(Contact your current insurer for appropriate language and limits)*
 - 1. The CONTRACTOR shall obtain and keep in force during the term of this agreement, for the protection of the SPONSOR and the CONTRACTOR, Comprehensive General Bodily Injury and Property Damage Liability Insurance, to include Fire Legal Liability in the combined single limit of at least \$1 million dollars including but not limited to Personal Injury Liability, Broad Form Property Damage Liability, Blanket Contractual Liability and Products Liability, covering only the operations and activities of the CONTRACTOR under this agreement.
 - 2. The SPONSOR shall be named an additional insured on all required insurance policies, but only with respect to operations of the CONTRACTOR under its agreement with the SPONSOR.
 - 3. The contract of insurance shall provide for notice to the SPONSOR of cancellation of insurance policies thirty (30) days before such cancellation is to take effect.
 - 4. The CONTRACTOR shall deliver to the SPONSOR a certificate of insurance within thirty (30) days after the execution of this agreement for all required policies. The certificate of insurance shall contain: a) names and addresses of insured; b) titles and locations of the operations to which the insurance applies; c) number of the policy and type or types of insurance in force thereunder on the date of the certificate; d) expiration date of the policy; and 5) a statement that the insurance of the type afforded by the policy applies to all of the operations and activities on and at the site of the project or incidental thereto, which are undertaken by the CONTRACTOR during the performance of the agreement.

5. The SPONSOR shall keep its buildings, including the premises, and all property contained therein insured against loss or damage by fire, explosion and similar casualties.

B. Contribution and Indemnification

1. The CONTRACTOR shall indemnify and hold harmless the SPONSOR or any employee, director, or agent of the SPONSOR, from and against all claims, damages, losses, and expenses (including attorney fees incurred to defend litigation), decrees or judgments whatsoever arising from any and all injuries, including death or damages or destruction of property, resulting to any third person or persons, corporation, partnerships or associations caused by any act, omission, failure or neglect of the CONTRACTOR and its agents, servants or employees, or other persons under its supervision or direction including SPONSOR's employees under the supervision of the CONTRACTOR in performance of its obligations under the terms of this agreement.
2. The CONTRACTOR shall not be required to indemnify or hold harmless the SPONSOR from any liability or damages arising from the negligent acts of the SPONSOR.
3. The foregoing provisions concerning contribution and indemnification shall not apply to the CONTRACTOR's or SPONSOR's liability under applicable worker's compensation laws. Nor shall the foregoing be deemed a waiver of any defenses to which the CONTRACTOR or the SPONSOR may be entitled under applicable worker's compensation laws.

C. Worker's Compensation and Unemployment Insurance

The CONTRACTOR shall provide worker's compensation and unemployment insurance as specified on Exhibit G, Division of Costs for the Food Service Program.

XVI. Bid Guarantee and Performance Bond *(Complete if applicable. Required if Sponsor operates the Summer Food Service Program)*

The CONTRACTOR shall be required to:

- A. Submit with the proposal, a bid guarantee payable to the SPONSOR in the amount of 5% of the bid price in the form of negotiable instrument. Upon award of contract, the SPONSOR shall return all such bid guarantees. If the Sponsor operates the Summer Food Service Program then a Performance bond in the amount of 20 percent of the contract price must be submitted by the successful CONTRACTOR to the SPONSOR. The successful CONTRACTOR shall submit the performance bond from a surety company listed in the most recent U.S. Department of Treasury Circular 570 to the SPONSOR by June 9, 2025.
- B. The SPONSOR shall retain the successful CONTRACTOR'S deposit until the CONTRACTOR has faithfully performed all terms of the contract. If the CONTRACTOR provided a bid guarantee at the time of the RFP, it shall be replaced with a performance bond.

XVII. Term of Contract

- A. Contract Form: The SPONSOR will only consider contracts in a form prescribed by the SPONSOR.
- B. Contract Period: This agreement shall become effective on July 1, 2025, and shall terminate on June 30, 2026, unless an extension is agreed to in accordance with the terms stated below, or unless terminated earlier as provided below.
- C. Contract Extension: The contract between the SPONSOR and CONTRACTOR shall be of duration of not more than 1 year with the option for yearly renewal not to exceed 4 additional

years. Pursuant to Federal regulations, any extensions of this contract shall be executed prior to expiration of the preceding contract period and shall be approved by Kansas State Department of Education.

If the SPONSOR elects to renew the contract with the CONTRACTOR, the terms and conditions of the existing contract shall remain substantially unchanged. Any price changes in the contract as part of a renewal will be based upon all CONTRACTOR fees of the original contract. Fee increases shall not exceed the changes in the Consumer Price Index Rate for Food Away from Home (National) series of the Consumer Price Index for All Urban Consumers, published by the Bureau of Labor Statistics of the Department of Labor, for the 12 months preceding February of the renewal year.

- D. Negotiation of Food Service Management Company (FSMC) Fee(s): The SPONSOR and the CONTRACTOR may negotiate the FSMC Fee(s) and other terms of the agreement beginning no later than six (6) months prior to the end of the contract period, and concluding no later than three (3) months prior to the end of the contract period, unless otherwise agreed upon by the parties. Any increases in FSMC Fee(s) in subsequent agreements shall be agreed to by the parties.
- E. Material Breach: In the event either party commits a material breach, the non-breaching party may terminate this agreement for cause by giving sixty (60) days written notice. If the breach is remedied prior to the proposed termination date, the non-breaching party may elect to continue this agreement.
- F. Termination: Notwithstanding the previously stated breaching provision, the SPONSOR may terminate this contract for breach/neglect as determined by the SPONSOR with written notification to the CONTRACTOR, in regard to such items as failure to maintain and enforce required standards of sanitation, failure to maintain proper insurance coverage as outlined by the contract, failure to provide required periodic information/statements, or failure to maintain quality of service at a level satisfactory to the SPONSOR.
- The CONTRACTOR and the SPONSOR may each terminate this agreement without cause by providing ninety (90) days written notice to the other party of its intent to terminate.
- The rights of termination in this agreement are not intended to be exclusive and are in addition to any other rights available to either party at law or in equity.
- G. Intent Not to Renew: The CONTRACTOR shall provide one hundred-twenty (120) days written notice to the SPONSOR of any intent not to renew the contract.
- H. Surrender of Program Records: At the point of termination of this contract, the CONTRACTOR will give to the SPONSOR all original program records pertaining to the contract period and renewals. These documents include, but are not limited to: daily meal counts by meal benefit category by school/site for each program, menus, meal transport sheets, and daily production records by program. If Sponsor contracts for meals with another Sponsor of a Child Nutrition Program, then the Contractor shall also provide documents pertaining to the contract period and renewals to the sub-contracting Sponsor.
- I. Performance Security (as appropriate): At the discretion of the SPONSOR, the SPONSOR may retain all or a part of the Performance Security stipulated in Section XVI, as a result of such nonperformance.
- J. Contract Amendments: Any agreements shall remain in effect throughout its term unless the

parties mutually agree, in a written document signed by both parties and attached to the agreement, to amend, add or delete any article or exhibit. Any amendment to the agreement shall become effective at the time specified in the amendment. Comments from the CONTRACTOR to the SPONSOR will go through the SPONSOR's Contract Administrator. If a SPONSOR needs to modify their contract, they must work with the state to determine if it is an allowable change and provide assurance that it does not create a material change. Company written addendums are not allowed. Any amendment, addendum, and/or renewal to the contract must be approved by KSDE prior to the time specified in the written document.

- K. Responsible Authority: The SPONSOR is the responsible authority without recourse to USDA Food and Nutrition Service or to KSDE for the settlement and satisfaction of all contractual and administrative issues arising from the contract. Such authority includes, but is not limited to, source evaluation, protests, disputes, claims, or other matters of a contractual nature. Matters concerning violations of the law will be referred to the local, State, or Federal authority that has proper jurisdiction.
- L. Limitations of Financial Commitment: The SPONSOR's financial commitments contained in the agreement are subject to annual appropriation by the SPONSOR's School Board.
- M. Catastrophe: With the exception of payment obligations for prior performance under this agreement, neither the CONTRACTOR nor the SPONSOR shall be liable for the failure to perform their respective obligations under this agreement when such failure is caused by fire, explosion, water, acts of God (except emergency closing days as stated in the SPONSOR policy, which is attached as Exhibit I), civil disorder or disturbance, strikes, vandalism, war, riot, sabotage, governmental rules or regulations, or like causes that are beyond the reasonable control of such party.

XVIII. Agreement to Manage a School Food Service Program

- A. Addendum to RFP/Negotiated Terms, if applicable and subject to KSDE approval.

In addition to the RFP and proposal submitted by the Contractor, the following terms have been negotiated between the Sponsor and Contractor and do not constitute a material change.

1. The SPONSOR selects to proceed with <select one> from Exhibit O.
 2. The <select one> agrees to .
 3. The <select one> agrees to .
- B. This contract constitutes the entire agreement between the SPONSOR and the CONTRACTOR and may not be changed, extended orally, or altered by cause of conduct.
 - C. Contractual Provisions

State of Kansas
Department of Administration
DA-146a (Rev. 07-19)

Important: This form contains mandatory contract provisions and must be attached to or incorporated in all copies of any contractual agreement. If it is attached to the vendor/contractor's standard contract form, then that form must be altered to contain the following provision:

"The Provisions found in Contractual Provisions Attachment (Form DA-146a, Rev. 07-19), which is attached hereto, are hereby incorporated in this contract and made a part thereof."

The parties agree that the following provisions are hereby incorporated into the contract to which it is attached and made a part thereof, said contract being the _____ day of _____, 2025.

1. Terms Herein Controlling Provisions: It is expressly agreed that the terms of each and every provision in this attachment shall prevail and control over the terms of any other conflicting provision in any other document relating to and a part of the contract in which this attachment is incorporated. Any terms that conflict or could be interpreted to conflict with this attachment are nullified.
2. Kansas Law and Venue: This contract shall be subject to, governed by, and construed according to the laws of the State of Kansas, and jurisdiction and venue of any suit in connection with this contract shall reside only in courts located in the State of Kansas.
3. Termination Due to Lack of Funding Appropriation: If, in the judgment of the Director of Accounts and Reports, Department of Administration, sufficient funds are not appropriated to continue the function performed in this agreement and for the payment of the charges hereunder, State may terminate this agreement at the end of its current fiscal year. State agrees to give written notice of termination to Contractor at least 30 days prior to the end of its current fiscal year and shall give such notice for a greater period prior to the end of such fiscal year as may be provided in this contract, except that such notice shall not be required prior to 90 days before the end of such fiscal year. Contractor shall have the right, at the end of such fiscal year, to take possession of any equipment provided State under the contract. State will pay to the Sponsor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by State, title to any such equipment shall revert to contractor at the end of the State's current fiscal year. The termination of the contract pursuant to this paragraph shall not cause any penalty to be charged to the agency or the Contractor.
4. Disclaimer of Liability: No provision of this contract will be given effect that attempts to require the State of Kansas or its agencies to defend, hold harmless, or indemnify any Sponsor or third party for any acts or omissions. The liability of the State of Kansas is defined under the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.).
5. Anti-Discrimination Clause: The Contractor agrees: (a) to comply with the Kansas Act Against Discrimination (K.S.A. 44-1001 et seq.) and the Kansas Age Discrimination in Employment Act (K.S.A. 44-1111 et seq.) and the applicable provisions of the Americans With Disabilities Act (42 U.S.C. 12101 et seq.) (ADA) and to not discriminate against any person because of race, color, gender, sexual orientation, gender identity or expression, religion, national origin, ancestry, age, military or veteran status, disability status, marital or family status, genetic information, or political affiliation that is unrelated to the person's ability to reasonable perform the duties of a particular job or position; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer"; (c) to comply with the reporting requirements set out at K.S.A. 44-1031 and K.S.A. 44-1116; (d) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor; (e) that a failure to comply with the reporting requirements of (c) above or if the Contractor is found guilty of any violation of such acts by the Kansas Human Rights Commission, such violation shall constitute a breach of contract

and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration; (f) Contractor agrees to comply with all applicable state and federal anti-discrimination laws and regulations; (g) Contractor agrees all hiring must be on the basis of individual merit and qualifications and discrimination or harassment of persons for the reasons stated above is prohibited; and (h) if it is determined that the Contractor has violated the provisions of any portion of this paragraph, such violation shall constitute a breach of contract and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration.

6. Acceptance of Contract: This contract shall not be considered accepted, approved or otherwise effective until the statutorily required approvals and certifications have been given.
7. Arbitration, Damages, Warranties: Notwithstanding any language to the contrary, no interpretation of this contract shall find that the State or its agencies have agreed to binding arbitration, or the payment of damages or penalties. Further, the State of Kansas and its agencies do not agree to pay attorney fees, costs, or late payment charges beyond those available under the Kansas Prompt Payment Act (K.S.A. 75-6403), and no provision will be given effect that attempts to exclude, modify, disclaim or otherwise attempt to limit any damages available to the State of Kansas or its agencies at law, including but not limited to the implied warranties of merchantability and fitness for a particular purpose.
8. Representative's Authority to Contract: By signing this contract, the representative of the contractor thereby represents that such person is duly authorized by the contractor to execute this contract on behalf of the contractor and that the contractor agrees to be bound by the provisions thereof.
9. Responsibility for Taxes: The State of Kansas and its agencies shall not be responsible for, nor indemnify a contractor for, any federal, state or local taxes which may be imposed or levied upon the subject matter of this contract.
10. Insurance: The State of Kansas and its agencies shall not be required to purchase any insurance against loss or damage to property or any other subject matter relating to this contract, nor shall this contract require them to establish a "self-insurance" fund to protect against any such loss or damage. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.), the contractor shall bear the risk of any loss or damage to any property in which the contractor holds title.
11. Information: No provision of this contract shall be construed as limiting the Legislative Division of Post Audit from having access to information pursuant to K.S.A. 46-1101 et seq.
12. The Eleventh Amendment: "The Eleventh Amendment is an inherent and incumbent protection with the State of Kansas and need not be reserved, but prudence requires the State to reiterate that nothing related to this contract shall be deemed a waiver of the Eleventh Amendment."
13. Campaign Contributions / Lobbying: Funds provided through a grant award or contract shall not be given or received in exchange for the making of a campaign contribution. No part of the funds provided through this contract shall be used to influence or attempt to influence an officer or employee of any State of Kansas agency or a member of the

Legislature regarding any pending legislation or the awarding, extension, continuation, renewal, amendment or modification of any government contract, grant, loan, or cooperative agreement.

D. Agreement

The SPONSOR's Request for Proposal (RFP), including all of its exhibits and the CONTRACTOR's Proposal are hereby in all respects made a part of the agreement between the Sponsor and Contractor.

THIS AGREEMENT, made this _____ day of _____ by and between the governing board of USD 307 Ell-Saline hereinafter referred to as the SPONSOR and _____ hereinafter referred to as the CONTRACTOR.

WHEREAS, the CONTRACTOR submitted a proposal dated _____ to the SPONSOR to provide food service management to the SPONSOR and has been awarded a contract by the SPONSOR, contingent upon the execution of an agreement that is acceptable to both parties.

NOW, THEREFORE, in consideration of the covenants and agreements hereinafter expressed, it is mutually covenanted and agreed by and between the parties hereto as indicated in this Request for Proposal, all exhibits and the Proposal as submitted by the Contractor.

E. Scope and Purpose

This agreement shall be construed under the laws of the State of Kansas. Any action or proceeding arising out of this agreement shall be brought in the appropriate courts of the State of Kansas.

This agreement may be executed in several counterparts, each of which shall be deemed an original.

A waiver of any failure under this agreement shall neither be construed as nor constitute a waiver of any subsequent failure. This agreement supersedes all prior negotiations, representations or agreements, if any. The section headings are used solely for convenience and shall not be deemed to limit the subject of the sections and paragraphs or be considered in their interpretation.

If any provision is unenforceable or invalid for any reason, the remainder of this agreement shall continue in effect.

Payments of any expense or fee shall not preclude the SPONSOR from making a claim for adjustment on any item that is found not to have been in accordance with the provisions of this agreement and proposal specifications.

Any notice or communication required or permitted under this agreement shall be in writing and shall be served personally or sent by United States registered or certified mail, postage prepaid with return receipt requested, addressed to the other party as follows:

To SPONSOR: _____

To CONTRACTOR: _____

with copy to:

Kansas State Department of Education, Child Nutrition & Wellness
900 SW Jackson Street, Suite 251
Topeka, Kansas 66612-1212

and/or to such other persons or places as either of the parties may hereafter designate in writing. All such notices shall be deemed effective when received, but no later than forty-eight (48) hours after the same are deposited in the United States mail.

F. Fee Payment

The agreement is based on a **Fixed-Price Contract** wherein the CONTRACTOR will be paid a set price per meal served and the CONTRACTOR will be responsible for the costs incurred to operate the SPONSOR'S food service program.

The SPONSOR shall make payment to the CONTRACTOR within 30 days days after the submission of a valid bill for each period of program operation.

The fee per meal and meal equivalent is specified in the RFP, Exhibit N, Food Service Management Company Fee Proposal and as described below:

Meal Type	Fee Per Meal
1. NSLP/SSO Student Lunches	\$
2. SBP/SSO Student Breakfasts	\$
3. NSLP Student ASP Snacks	\$
4. CACFP At-Risk Afterschool Snacks	\$
5. CACFP At-Risk Afterschool Breakfasts	\$
6. CACFP At-Risk Afterschool Lunches/Suppers	\$
7. Traditional CACFP AM & PM Snacks	\$
8. Traditional CACFP Breakfasts	\$
9. Traditional CACFP Lunches/Suppers	\$
10. SFSP Breakfasts	\$
11. SFSP Lunch/Supper Meals	\$
12. SFSP Snacks	\$
13. SMP Milk	\$
14. Meal Equivalent from FFVP	\$
15. Meal Equivalent from Non-Reimbursable Sales: a la carte, ineligible student meals, extra milk, paid adult meals, gratis adult meals, catering, etc)	\$
16. Bottom Line Fee Proposal: Estimated Total Meal Fees	\$
17. Meal Equivalent Factor	\$4.860

G. Signatures

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the date and year first written above.

SPONSOR:

Authorized Signature	Date
Name	Title

CONTRACTOR:

Authorized Signature	Date
Name	Title

National School Lunch Program (NSLP) Meal Pattern

Amount of Food¹ Per Week (minimum per day)			
Meal Components	Grades K-5	Grades 6-8	Grades 9-12
Fruits (cups) ²	2.5 (.5)	2.5 (.5)	5 (1)
Vegetables (cups) ²	3.75 (.75)	3.75 (.75)	5 (1)
Dark green ³	.5	.5	.5
Red/Orange ³	.75	.75	1.25
Beans, Peas, and Lentils ³	.5	.5	.5
Starchy ³	.5	.5	.5
Other ^{3,4}	.5	.5	.75
Additional Vegetables needed to meet weekly requirement	1	1	1.5
Grains (oz eq) ⁵	8-9 (1)	8-10 (1)	10-12 (2)
Meats/Meat Alternates (oz eq) ⁶	8-10 (1)	9-10 (1)	10-12 (2)
Fluid milk (cups) ⁷	5 (1)	5 (1)	5 (1)
Dietary Specifications: Daily Amount Based on the Average for a 5-Day Week⁸			
Minimum-Maximum calories (kcal)	550-650	600-700	750-850
Saturated Fat (% of total calories)	< 10	< 10	< 10
Added sugars (% of total calories) Must be implemented by July 1, 2027 ⁸	< 10	< 10	< 10
Sodium limit: In place through June 30, 2027	≤ 1110 mg	≤ 1225 mg	≤ 1280 mg
Sodium limit: Must be implemented by July 1, 2027 ⁸	≤ 935 mg	≤ 1035 mg	≤ 1080 mg

1 Food items included in each group and subgroup and amount equivalents.

2 Minimum creditable serving is 1/8 cup. One-quarter cup of dried fruit counts as 1/2 cup of fruit; 1 cup of leafy greens counts as 1/2 cup of vegetables. No more than half of the fruit or vegetable offerings may be in the form of juice. All juice must be 100 percent full-strength.

3 Larger amounts of these vegetables may be served.

4 This subgroup consists of "Other vegetables" as defined in paragraph (c)(2)(ii)(E) of this section. For the purposes of the NSLP, the "Other vegetables" requirement may be met with any additional amounts from the dark green, red/orange, and bean, peas, and lentils vegetable subgroups as defined in paragraph (c)(2)(ii) of this section.

5 Minimum creditable serving is 0.25 oz. eq. At least 80 percent of grains offered weekly (by ounce equivalents) must be whole grain-rich as defined in § 210.2 of this chapter, and the remaining grains items offered must be enriched.

6 Minimum creditable serving is 0.25 oz. eq.

7 Minimum creditable serving is 8 fluid ounces. All fluid milk must be fat-free (skim) or low-fat (1 percent fat or less) and must meet the requirements in paragraph (d) of this section.

8 By July 1, 2027, schools must meet the dietary specification for added sugars. Schools must meet the sodium limits by the dates specified in this chart. Discretionary sources of calories may be added to the meal pattern if within the dietary specifications.

School Breakfast Program (SBP) Meal Pattern

	Grades K-5	Grades 6-8	Grades 9-12
Meal Components	Amount of Food¹ Per Week (Minimum Per Day)		
Fruits (cups) ²	5 (1)	5 (1)	5 (1)
Vegetables (cups) ²	0	0	0
Grains and/or Meats/Meat Alternates (oz eq) ³	7-10 (1)	8-10 (1)	9-10 (1)
Fluid Milk (cups) ⁴	5 (1)	5 (1)	5 (1)
Dietary Specifications: Daily Amount Based on the Average for a 5-Day Week⁵			
Min-Max calories (kcal)	350-500	400-550	450-600
Saturated Fat (% of total calories)	< 10	< 10	< 10
Added Sugars (% of total calories): Must be implemented by July 1, 2027	<10	<10	<10
Sodium Limit: In place through June 30, 2027	≤540 mg	≤600 mg	≤640 mg
Sodium Limit: Must be implemented by July 1, 2027	≤485 mg	≤535 mg	≤570 mg

- Food items included in each group and subgroup and amount equivalents.*
- Minimum creditable serving is 1/8 cup. Schools must offer 1 cup of fruit daily and 5 cups of fruit weekly. Schools may substitute vegetables for fruit at breakfast as described in paragraphs (c)(2)(i) and (ii) of this section.*
- Minimum creditable serving is 0.25 oz eq. School may offer grains, meats/meat alternates, or a combination of both to meet the daily and weekly ounce equivalents for this combined component. At least 80 percent of grains offered weekly at breakfast must meet the whole grain-rich criteria as defined in § 210.2, and the remaining grain items offered must be enriched.*
- Minimum creditable serving is 8 fluid ounces. All fluid milk must be fat-free (skim) or low-fat (1 percent fat or less) and must meet the requirements of paragraph (d) of this section.*
- By July 1, 2027, schools must meet the dietary specification for added sugars. Schools must meet the sodium limits by the dates specified in this chart. Discretionary sources of calories may be added to the meal pattern if within the dietary specifications.*

National School Lunch Program Meal Pattern for Afterschool Snack Service

Select Two of the Five Components for a Reimbursable Snack	
Meal Components¹	Minimum Quantities²
Fluid Milk ³	8 fluid ounces
Meats/Meat Alternates ⁴	1 ounce equivalent
Vegetables ⁵	¾ cup
Fruits ⁵	¾ cup
Grains ⁶	1 ounce equivalent

- Must serve two of the five components for a reimbursable NSLP snack. Only one of the two components may be a beverage.*
- May need to serve larger portions to children ages 13 through 18 to meet their nutritional needs.*
- Must be fat-free (skim) or low-fat (1 percent fat or less). Milk may be unflavored or flavored.*
- Alternate protein products must meet the requirements in Appendix A to Part 226 of this Chapter. Effective July 1, 2025, yogurt must contain no more than 12 grams of added sugars per 6 ounces (2 grams of added sugars per ounce). Information on crediting meats/meat alternates may be found in FNS guidance.*
- Juice must be pasteurized, full-strength juice. No more than half of the weekly fruit or vegetable offerings may be in the form of juice.*
- At least 80 percent of grains offered weekly (by ounce equivalents) must be whole grain-rich, as defined in § 210.2, and the remaining grains items offered must be enriched. Grain-based desserts may not be used to meet the grains requirement. Effective July 1, 2025, breakfast cereal must have no more than 6 grams of added sugars per dry ounce. Information on crediting grain items may be found in FNS guidance.*

Summer Food Service Program Meal Patterns for Children

Summer Breakfast Meal Pattern

Select all three components for a reimbursable meal

Component	Serving Size	Description
1 milk	1 cup	fluid milk
1 fruit/vegetable	1/2 cup	juice ¹ , and/or vegetable
1 grains/bread²	1 slice	bread or
	1 serving	cornbread or biscuit or roll or muffin or
	3/4 cup	cold dry cereal or
	1/2 cup	hot cooked cereal or
	1/2 cup	pasta or noodles or grains

¹ Fruit or vegetable juice must be full-strength.

² Breads and grains must be made from whole-grain or enriched meal or flour. Cereal must be whole-grain or enriched or fortified.

Summer Lunch or Supper Meal Pattern

Select all four components for a reimbursable meal

Component	Serving Size	Description
1 milk	1 cup	fluid milk
2 fruits/vegetables	3/4 cup	juice ¹ , fruit and/or vegetable
1 grains/bread²	1 slice	bread or
	1 serving	cornbread or biscuit or roll or muffin or
	1/2 cup	hot cooked cereal or
	1/2 cup	pasta or noodles or grains
1 meat/meat alternate	2 oz.	lean meat or poultry or fish ³ or
	2 oz.	alternate protein product ⁴ or
	2 oz.	cheese or
	1 large	egg or
	1/2 cup	cooked dry beans, peas, or lentils or
	4 Tbsp.	peanut or other nut or seed butter or
	2 oz.	nuts and/or seeds ⁵ or
8 oz.	yogurt ⁶	

¹ Fruit or vegetable juice must be full-strength. Full strength vegetable or fruit juice may be counted to meet not more than one-half of this requirement.

² Breads and grains must be made from whole-grain or enriched meal or flour. Cereal must be whole-grain or enriched or fortified.

³ A serving consists of the edible portion of cooked lean meat or poultry or fish.

⁴ Must meet the requirements in [Appendix A](#) to Part 225- Alternate Foods for Meals.

⁵ Nuts and seeds may credit for the entire meats/meat alternates component.

⁶ Yogurt may be plain or flavored, unsweetened or sweetened.

Summer Snack Meal Pattern

Select two of the four components for a reimbursable snack

Component	Serving Size	Description
1 milk	1 cup	fluid milk
1 fruit/vegetable	3/4 cup	juice ¹ , fruit and/or vegetable
1 grains/bread²	1 slice	bread or
	1 serving	cornbread or biscuit or roll or muffin or
	3/4 cup	cold dry cereal or
	1/2 cup	hot cooked cereal or
	1/2 cup	pasta or noodles or grains
1 meat/meat alternate	1 oz.	lean meat or poultry or fish ³ or
	1 oz.	alternate protein product ⁴ or
	1 oz.	cheese or
	1/2 large	egg or
	1/4 cup	cooked dry beans, peas, or lentils or
	2 Tbsp.	peanut or other nut or seed butter or
	1 oz.	nuts and/or seeds or
	4 oz.	yogurt ⁵

1 Fruit or vegetable juice must be full-strength. Juice cannot be served when milk is the only other snack component.

2 Breads and grains must be made from whole-grain or enriched meal or flour. Cereal must be whole-grain or enriched or fortified.

3 A serving consists of the edible portion of cooked lean meat or poultry or fish.

4 Must meet the requirements in [Appendix A](#) to Part 225- Alternate Foods for Meals.

5 Yogurt may be plain or flavored, unsweetened or sweetened.

Child & Adult Care Food Program Meal Pattern for Children and Adults: Breakfast

Select all three components for a reimbursable meal

Meal Components and Food Items ¹	Ages 1-2	Ages 3-5	Ages 6-12	Ages 13-18 ² (at-risk afterschool programs and emergency shelters)	Adult Participants
Fluid Milk	4 fl oz ³	6 fl oz ⁴	8 fl oz ⁵	8 fl oz ⁵	8 fl oz ⁶
Vegetables, fruits or portions of both⁷	¼ cup	½ cup	½ cup	½ cup	½ cup
Grains⁸	½ ounce equivalent	½ ounce equivalent	1 ounce equivalent	1 ounce equivalent	2 ounce equivalents

- 1 Must serve all three components for a reimbursable meal. Offer versus serve is an option for at-risk afterschool care and adult day care centers.
- 2 At-risk afterschool programs and emergency shelters may need to serve larger portions to children ages 13 through 18 to meet their nutritional needs.
- 3 Must be unflavored whole milk for children age 1.
- 4 Must serve unflavored milk to children 2 through 5 years old. The milk must be fat-free, skim, low-fat, or 1 percent or less.
- 5 May serve unflavored or flavored milk to children ages 6 and older. The milk must be fat-free, skim, low-fat, or 1 percent or less.
- 6 May serve unflavored or flavored milk to adults. The milk must be fat-free, skim, low-fat, or 1 percent or less. Yogurt may be offered in the place of milk once per day for adults. Yogurt may count as either a fluid milk substitute or as a meat alternate, but not both, in the same meal. Six ounces (by weight) or ¾ cup (by volume) of yogurt is the equivalent of 8 ounces of fluid milk. Through Sept. 30, 2025, yogurt must contain no more than 23 grams of total sugars per 6 ounces. By Oct. 1, 2025, yogurt must contain no more than 12 grams of added sugars per 6 ounces (2 grams of added sugars per ounce).
- 7 Juice must be pasteurized. Full-strength juice may only be offered to meet the vegetable or fruit requirement at one meal or snack, per day.
- 8 Must serve at least one whole grain-rich serving, across all eating occasions, per day. Grain-based desserts may not be used to meet the grains requirement. Meats/meat alternates may be offered in place of the entire grains requirement, up to 3 times per week at breakfast. One ounce equivalent of meats/meat alternates credits equal to one ounce equivalent of grains. Through Sept. 30, 2025, breakfast cereals must contain no more than 6 grams of total sugars per dry ounce. By Oct. 1, 2025, breakfast cereals must contain no more than 6 grams of added sugars per dry ounce. Information on crediting grain items and meats/meat alternates may be found in FNS guidance.

Child & Adult Care Food Program Meal Pattern for Children and Adults: Lunch and Supper

Select all five components for a reimbursable meal

Meal Components and Food Items¹	Ages 1-2	Ages 3-5	Ages 6-12	Ages 13-18² (at-risk afterschool programs and emergency shelters)	Adult Participants
Fluid Milk	4 fl oz ³	6 fl oz ⁴	8 fl oz ⁵	8 fl oz ⁵	8 fl oz ⁶
Meats/meat alternates⁷	1 ounce equivalent	1½ ounce equivalents	2 ounce equivalents	2 ounce equivalents	2 ounce equivalents
Vegetables⁸	⅛ cup	¼ cup	½ cup	½ cup	½ cup
Fruits⁸	⅛ cup	¼ cup	¼ cup	¼ cup	½ cup
Grains⁹	½ ounce equivalent	½ ounce equivalent	1 ounce equivalent	1 ounce equivalent	2 ounce equivalents

1 Must serve all five components for a reimbursable meal. Offer versus serve is an option for at-risk afterschool care and adult day care centers.

2 At-risk afterschool programs and emergency shelters may need to serve larger portions to children ages 13 through 18 to meet their nutritional needs.

3 Must serve unflavored whole milk to children age 1.

4 Must serve unflavored milk to children 2 through 5 years old. The milk must be fat-free, skim, low-fat, or 1 percent or less.

5 May serve unflavored or flavored milk to children ages 6 and older. The milk must be fat-free, skim, low-fat, or 1 percent or less.

6 May serve unflavored or flavored milk to adults. The milk must be fat-free, skim, low-fat, or 1 percent or less. Yogurt may be offered in place of milk once per day for adults. Yogurt may count as either a fluid milk substitute or as a meat alternate, but not both, in the same meal. Six ounces (by weight) or ¾ cup (by volume) of yogurt is the equivalent of 8 ounces of fluid milk. A serving of fluid milk is optional for suppers served to adult participants.

7 Alternate protein products must meet the requirements in Appendix A to Part 226. Through Sept. 30, 2025, yogurt must contain no more than 23 grams of total sugars per 6 ounces. By Oct. 1, 2025, yogurt must contain no more than 12 grams of added sugars per 6 ounces (2 grams of added sugars per ounce). Information on crediting meats/meat alternates may be found in FNS guidance.

8 Juice must be pasteurized. Full-strength juice may only be offered to meet the vegetable or fruit requirement at one meal or snack, per day. A vegetable may be offered to meet the entire fruit requirement. When two vegetables are served at lunch or supper, two different kinds of vegetables must be served.

9 Must serve at least one whole grain-rich serving, across all eating occasions, per day. Grain-based desserts may not be used to meet the grains requirement. Through Sept. 30, 2025, breakfast cereals must contain no more than 6 grams of total sugars per dry ounce. By Oct. 1, 2025, breakfast cereal must contain no more than 6 grams of added sugars per dry ounce. Information on crediting grain items may be found in FNS guidance.

Child & Adult Care Food Program Meal Pattern for Children and Adults: Snacks

Select two of the five components for a reimbursable snack

Meal Components and Food Items ¹	Ages 1-2	Ages 3-5	Ages 6-12	Ages 13-18 ² (at-risk afterschool programs and emergency shelters)	Adult Participants
Fluid Milk	4 fl oz ³	4 fl oz ⁴	8 fl oz ⁵	8 fl oz ⁵	8 fl oz ⁶
Meats/meat alternates⁷	½ ounce equivalent	½ ounce equivalent	1 ounce equivalent	1 ounce equivalent	1 ounce equivalent
Vegetables⁸	½ cup	½ cup	¾ cup	¾ cup	½ cup
Fruits⁸	½ cup	½ cup	¾ cup	¾ cup	½ cup
Grains⁹	½ ounce equivalent	½ ounce equivalent	1 ounce equivalent	1 ounce equivalent	1 ounce equivalent

- 1 Must serve two of the five components for a reimbursable snack. Milk and juice may not be served as the only two items in a reimbursable snack.
- 2 At-risk afterschool programs and emergency shelters may need to serve larger portions to children ages 13 through 18 to meet their nutritional needs.
- 3 Must serve unflavored whole milk to children age 1.
- 4 Must serve unflavored milk to children 2 through 5 years old. The milk must be fat-free, skim, low-fat, or 1 percent or less.
- 5 May serve unflavored or flavored milk to children ages 6 and older. The milk must be fat-free, skim, low-fat, or 1 percent or less.
- 6 May serve unflavored or flavored milk to adults. The milk must be fat-free, skim, low-fat, or 1 percent or less. Yogurt may be offered in place of milk, once per day for adults. Yogurt may count as either a fluid milk substitute or as a meat alternate, but not both, in the same meal. Six ounces (by weight) or ¾ cup (by volume) of yogurt is the equivalent of 8 ounces of fluid milk.
- 7 Alternate protein products must meet the requirements in Appendix A to Part 226. Through Sept. 30, 2025, yogurt must contain no more than 23 grams of total sugars per 6 ounces. By Oct. 1, 2025, yogurt must contain no more than 12 grams of added sugars per 6 ounces (2 grams of added sugars per ounce). Information on crediting meats/meat alternates may be found in FNS guidance.
- 8 Juice must be pasteurized. Full-strength juice may only be offered to meet the vegetable or fruit requirement at one meal or snack, per day.
- 9 Must serve at least one whole grain-rich serving, across all eating occasions, per day. Grain-based desserts may not be used to meet the grains requirement. Through Sept. 30, 2025, breakfast cereals must contain no more than 6 grams of total sugars per dry ounce. By Oct. 1, 2025, breakfast cereal must contain no more than 6 grams of added sugars per dry ounce. Information on crediting grain items may be found in FNS guidance.

Child & Adult Care Food Program Infant Meal Patterns: Infant Meal Pattern

Infants	Birth through 5 months	6 through 11 months
Breakfast, Lunch, or Supper	4-6 fluid ounces breast milk ¹ or formula ²	6-8 fluid ounces breast milk ¹ or formula; ² and 0-½ ounce equivalent infant cereal; ^{2,3} or 0-4 tablespoons: meat, fish, poultry, whole egg, cooked dry beans, peas, and lentils; or 0-2 ounces of cheese; or 0-4 ounces (volume) of cottage cheese; or 0-4 ounces or ½ cup of yogurt; ⁴ or a combination of the above; ⁵ and 0-2 tablespoons vegetable or fruit, or a combination of both. ^{5,6}
Snack	4-6 fluid ounces breast milk ¹ or formula ²	2-4 fluid ounces breast milk ¹ or formula; ² and 0-½ ounce equivalent bread; ^{3,7} or 0-¼ ounce equivalent crackers; ^{3,7} or 0-½ ounce equivalent infant cereal; ^{2,3} or 0-¼ ounce equivalent ready-to-eat breakfast cereal; ^{3,5,7,8} and 0-2 tablespoons vegetable or fruit, or a combination of both. ^{5,6}

1 Breast milk or formula, or portions of both, must be served; however, it is recommended that breast milk be served from birth through 11 months. For some breastfed infants who regularly consume less than the minimum amount of breast milk per feeding, a serving of less than the minimum amount of breast milk may be offered, with additional breast milk offered at a later time if the infant will consume more.

2 Infant formula and dry infant cereal must be iron-fortified.

3 Information on crediting grain items may be found in FNS guidance.

4 Through Sept. 30, 2025, yogurt must contain no more than 23 grams of total sugars per 6 ounces. By Oct. 1, 2025, yogurt must contain no more than 12 grams of added sugars per 6 ounces (2 grams of added sugars per ounce).

5 A serving of this component is required when the infant is developmentally ready to accept it.

6 Fruit and vegetable juices must not be served.

7 A serving of grains must be whole grain-rich, enriched meal, enriched flour, bran, or germ.

8 Through Sept. 30, 2025, breakfast cereals must contain no more than 6 grams of total sugars per dry ounce. By Oct. 1, 2025, breakfast cereals must contain no more than 6 grams of added sugars per dry ounce.